

MICROBEST

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To Members of the Labor Committee:

My name is Teresa Burdick, VP Human Resources, at Microbest, Inc. Manufacturing Company, 670 Captain Neville Rd, Waterbury, CT 06705

I am writing to voice my opposition to SB-63, which would require Connecticut employers to provide paid sick leave. This proposal will substantially increase our business costs and could force us to reevaluate the other benefits we provide our employees.

Microbest Inc. a rapidly growing manufacturing Company located in Waterbury , strongly opposes the passage of any mandatory paid sick leave legislation . We presently employ 110 people. We oppose this legislation for a number of reasons only some of which are directly related to its effect on Microbest :

1. This legislation will clearly increase benefit expense not only for the private sector but (equally detrimental) for the public sector as well,
2. For Microbest alone ,we estimate an increase of some \$150,000 which may well require offsetting cost reductions in either other benefit plans or in salary & wage levels.
3. Such legislation not only limits employers flexibility but also vastly increases the potential for abuse ,
4. CT.is already one of ,if not the most expensive state/s to do business in. Do we really want to make our state even less competitive in this economic climate ?
- 5.No other state has passed similar legislation – might this fact tell us something ?
6. The direct effect of such legislation on Microbest (or any other significant employer in the State for that matter) is likely to include :
 - 6.1 reduction in total employment in the state
 - 6.2 limitation or even elimination of other benefits presently paid for by the company
 - 6.3 increased focus on the advantages resulting from relocation to another State

We sincerely hope that your Committee will act in the best interests of the state of Connecticut and its hard pressed private sector employers and KILL THIS BILL !!!!

Thank you.

Signed,

Teresa Burdick
VP Human Resources